

## Vacancy Announcement

<b>Announcement #</b>	438-10164	<b>Position</b>	Registered Nurse (CDM)		
<b>PayPlan</b>	VN	<b>Series</b>	0610		
<b>TargetGrade</b>		<b>Target PD</b>		<b>Pay Range</b>	
<b>Dev Grade</b>		<b>Dev PD</b>		<b>Dev Pay Range</b>	
<b>1st Dev Grade</b>		<b>1st Dev PD</b>		<b>1st Dev Pay Range</b>	
<b>Opens</b>	05/19/10	<b>Closes</b>	06/09/10	<b>Openings</b>	1
<b>Tour of Duty, etc</b>	Monday - Friday				
<b>Special Comments</b>	Salary to be determined by Nurse Professional Standards Board. The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed.				
<b>Service</b>	Primary & Specialty Medicine SL				
<b>Section</b>	Specialty Medicine				
<b>Area/Consideration</b>	U. S. Citizens				
<b>Duty Site</b>	Sioux Falls, SD				
<b>Major Duties</b>	<p>NOTE: Assignment to other areas of the service line or medical center may be required. While the RN Care Manager reports to the Specialty Medicine Nurse Manager and works in collaboration with his/her assigned CORE team, assignments may be made to other areas for purposes of cross coverage.</p> <p>The Chronic Disease Care Manager/Coordinator role incorporates aspects of the traditional case manager role and, in addition, expands the role to include, the incumbent: (1) utilizes patient self-efficacy theory to enhance patient's ability to self manage their disease; (2) implements the concept of group clinics/visits to train groups of patients in self-management/disease management; (3) incorporates technology, for selected patients meeting the criteria for inclusion in Care Coordination/Home Tele-health as defined by the VHA Care Coordination/Home Tele-health Program; and (4) uses of patient registries to track and proactively manage patients.</p>				
<b>Time In Grade</b>					
<b>Qualifications</b>	<ol style="list-style-type: none"> <li>1. Citizen of the United States</li> <li>2. Graduate of a school of professional nursing approved by the state accrediting agency at the time the program was completed by the applicant.</li> <li>3. Current, full, active, unrestricted licensure as a Registered Nurse</li> <li>4. At least one year of qualifying experience in a direct care nursing position.</li> <li>5. Successful completion and demonstrated competency in complex/advanced skills</li> <li>6. Proficient in spoken and written English as required by 38 U.S.C. 7402(c ) and 7407 (d ).</li> <li>7. Flexible, with organizational and multi-tasking skills</li> <li>8. Self motivated, with the ability to function independently</li> <li>9. Excellent customer service skills</li> <li>10. Strong organizational and leadership abilities</li> </ol> <p>QUALIFYING EXPERIENCE: Successful nursing practice maintaining acceptable standards within a health care setting. To be creditable, nursing experience as a Registered Nurse (RN) must be documented on the application and verified through an employment reference or other means. Consideration will be given to prior positive community or public health nursing experience, national certification in a relevant specialty, and baccalaureate or higher educational preparation in nursing. The selecting official</p>				

reserves the right to select the most qualified candidate.

VA Handbook 5005 defining the nurse qualification standards are available for review in the Human Resources Management Service. A Bachelor of Science Degree in Nursing is preferred for this position.

## **Rating Factors**

**Application Process** Current Sioux Falls VAMC Employees must submit an application package consisting of:

- VA Form 10-2850a, "Application for Registered Nurse (RN), Certified Nurse Anesthetist (CRNA), Certified Nurse Practitioner (CNP)"
- A résumé may also be attached.
- Copy of most recent performance evaluation.

External Applicants must submit an application package consisting of:

- VA Form 10-2850a, "Application for Registered Nurse (RN), Certified Nurse Anesthetist (CRNA), Certified Nurse Practitioner (CNP)"
- OF 306, "Declaration for Federal Employment. You must complete this form to determine your acceptability for Federal employment.
- Copy of most recent performance evaluation.
- SF-50 "Notification of Personnel Action" - Attention all previous and current Federal Status Eligible Candidates and any Veteran who received a career conditional/career appointment based on the Veteran Employment Opportunity Act (VEOA), must provide their last or most recent appointment/promotion SF-50, 'Notification of Personnel Action' which indicates proof of competitive status.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a legible copy of ALL DD-214's showing all dates of service as well as character of service (honorable, general, ect.). Note: More than one DD-214 may be needed to show all dates of service. You will be given preference based on the information you submit with your application. Failure to provide this information will deem the applicant.
- Disabled veterans and other veterans eligible for 10-point preference must also submit an SF-15 with current proof of a service-connected disability. 10-point preference will only be given when proper documentation is submitted.

Each position that you apply for requires a separate application with the Vacancy Announcement for the position for which you are applying printed clearly on the application.

These forms may be obtained through the Human Resources Office or from [www.sioxfalls.va.gov](http://www.sioxfalls.va.gov).

Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than the closing date.

For additional information contact Coleen Wright, (605) 333-6852 or [Coleen.Wright@va.gov](mailto:Coleen.Wright@va.gov).

**WHAT TO EXPECT NEXT:** Once your complete application is received we will conduct an evaluation of your qualifications and determine your ranking. The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. You will be notified of the outcome.

**PRE-EMPLOYMENT PHYSICAL EXAMINATION:** Position is subject to a pre-employment

physical examination. Employment will be contingent upon the results of any required physical.

**DRUG TESTING:** All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

**VET PRO CREDENTIALING:** Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

**EQUAL EMPLOYMENT:** Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

**SECURITY:** Appointments in the Federal Government are subject to a criminal background investigation.

**CONDITION OF EMPLOYMENT:** Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

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